School Uniform Policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers value for money for parents/carers
- Explain how we will avoid discrimination in line with the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mr R Riley Assistant Headteacher via the main school number, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We have compared our uniform total cost with our closest three secondary schools and we are very confident that our uniform is the most cost effective.

Our school will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Limiting items with distinctive characteristics (school logo) to the blazer, tie, PE shirt, and optional jumper
- Allowing items like shirts, trousers, skirts, shorts, socks and tights to be purchased from any retailer
- Avoiding different uniform requirements for different year groups, except BTEC Sport students having specific shirts/tops
- Not requiring specific coats or bags

4. Expectations for school uniform

4.1 Our school's uniform

Branded items (from Stevensons supplier):

- Grey blazer with badge
- Light grey and burgundy stripe tie
- Burgundy V-neck jumper with badge (optional)
- Burgundy PE shirt (except BTEC Sport years 9-11 who require black shirt)
- Optional burgundy PE zip top (black for BTEC Sport years 9-11)

Non-branded items that can be sourced independently:

- White collared shirt
- Plain black trousers or knee-length box pleated skirt
- Black tailored shorts (with black/white socks)
- Plain black polishable shoes with a sensible heel. Where medical exceptions are agreed, these must not be sports branded shoes.
- Black or white socks/tights
- Plain black PE shorts/skort
- Plain black tracksuit bottoms or sport leggings for PE (no fashion leggings)

Jewellery permitted:

- Maximum 2 small stud earrings
- Wrist watch
- Single bracelet/band

Not permitted:

- Makeup other than subtle/natural look

- False nails
- Rings, necklaces, nose/brow/lip/tongue studs
- New piercings until removed

Hairstyles not permitted:

- Bright eye-catching colours
- Below grade 2
- Tramlines

4.2 Where to purchase

Branded items can only be purchased from the Stevensons online supplier.

Non-branded items can be purchased from any retailer.

5. Expectations for school community

Pupils are expected to follow the "Ready to Learn" checklist requiring correct uniform, stationery and bag each day. Those without correct uniform will not be allowed in lessons until it is corrected. Section 4.1 will be used to assess whether a student's uniform is correct.

Students will be allowed into lessons when:

- The student borrows from our stock of spare uniform.
- The uniform is corrected.
- An adult family member brings in the correct items to school.
- A member of our staff team confiscates any incorrect item. Confiscated items can be collected at the end of the day from reception.

6. Links to other policies

Behaviour Policy

	Approved by:	Local Governing Body
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